

Integrated policy: Quality - Environment – Safety

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Marelli Motori Group has developed an Integrated Management System (IMS) of Quality, Safety, Health and Environment according to ISO 9001, ISO 14001 and ISO 45001, in order to pursue:

- excellent quality of our products and superior performance of our services;
- customer satisfaction by ensuring compliance with Customer requirements including implicit needs such as reliability, durability, ease to upkeep, etc.;
- profit for the company as well as satisfaction of all stakeholders in a responsible and sustainable way;
- prevention of workers' injuries and occupational related diseases;
- protection of environment by reducing environmental impacts (pollution, use of natural resources, etc.)

The Management of Marelli Motori is committed to make available the necessary resources (human, technological, economic and financial) for the maintenance and improvement of the Organizational System.

The success resulting from the correct implementation of the Integrated Management System (IMS) depends on the involvement of all staff, from the management team to each worker, according to their functions and responsibilities.

For this reason, the management team promotes and encourages the involvement of all the staff, which is called to understand and fulfil such commitments and spread the message at all levels of the Company.

In this perspective Marelli Motori aims to:

- make available this integrated Policy to all interested parties;
- develop awareness, skills and the right attitudes of human resources at all levels, thanks to an appropriate training and informational documentation;
- work in compliance with any applicable law on behalf of product quality, environment, health and safety, by regularly checking legal compliance;
- plan and organize every activities using a customer-oriented logic, in order to satisfy customer's needs;
- develop plans leading to a continuous improvement of the efficiency and the effectiveness of any process, defining objectives and goals aiming to significantly reduce environmental impacts as well as risks for the safety and health of the personnel involved, by carefully evaluating the proposed improvements from staff at all levels of the organization;
- develop a psychological protocol to promote a safer and healthier individual behaviour within the work place;
- evaluate the results of the Organizational System in order to check the achievement of the planned objectives;
- use appropriate instruments for recording, monitoring and control of the main aspect such as environment, safety and health, generated by operations;
- increase the consultation and participation of every employees for concerns such as Safety and Health, and, where they exist, Workers' Representatives, in order to encourage a more conscious and sustainable approach to the activities that take place within the organization;
- measure with other companies within the same business to monitor and improve internal standards of service;
- promote awareness among suppliers about their obligations towards the protection of health and safety, throughout a closer cooperation aiming to a mutually beneficial relationship, oriented to the improvement of the ability to create value;
- commit in order to combine economic growth and employment, technological innovation and quality of life;
- update periodically this Policy, in order to check its suitability.

With a view to continuous improvement Marelli Motori intends to adopt, in its daily business management, the concept of risk-based thinking by planning and implementing actions that address risks and opportunities.